

Chairman
(20)
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EMPLOYMENT AGREEMENT

THIS AGREEMENT IS ENTERED INTO THIS ____ day of _____, between the BOARD OF COUNTY COMMISSIONERS OF GADSDEN COUNTY, FLORIDA, a political subdivision of the State of Florida, hereinafter referred to as Gadsden County, and Earl "Bud" Parmer.

WHEREAS, Gadsden County desires to employ the services of Earl Parmer as the Interim County Manager; and

WHEREAS, Gadsden County and Earl Parmer desire to provide for certain procedures and requirements regarding the employment of Earl Parmer as the Interim County Manager; and

WHEREAS, Earl Parmer desires to be employed as the Interim County Manager under the terms and conditions recited herein.

NOW THEREFORE, the County and Earl Parmer agree as follows:

Section 1. Commencement

Gadsden County and Earl Parmer agree that this employment contract shall be for the period December 10, 2008 to April 10, 2009 (not to exceed 120 days).

Section 2. Duties

Gadsden County agrees to employ Earl Parmer as the Interim County Manager of the County of Gadsden, Florida on an "at will" basis and at the pleasure of the Board of County Commissioners of Gadsden County, until such time as his employment is terminated by the Board or he resigns as Interim County Manager, to perform all duties as specified by law and ordinance and to perform such other proper duties as assigned by the Board.

Section 3. Compensation

The Interim County Manager's salary will be \$5,000.00 per month. There are no benefits provided to the Interim Manager with this appointment other than those specifically required by law.

Section 4. Automobile Use

Interim County Manager will be provided an automobile for use to conduct County business. The County will be responsible for the maintenance and fuel for said vehicle.

Section 5. Insurance Coverage

No insurance provided under this agreement.

Section 6. Annual, Sick and Personal Leave

None provided under this agreement.

Section 7. Termination Conditions and Pay

(1) Termination With or Without Cause

If the Board of County Commissioners exercises its right to terminate the employment of Earl Parmer as Interim County Manager with or without cause, prior to the expiration of this agreement, the Board shall provide him written notice of such termination. In the event of such termination, no severance or any other form of compensation will be due to the Interim County Manager.

Section 8. Resignation

Should the Interim County Manager voluntarily resign his employment with the Board of County Commissioners, he shall do so by written notice to the Chairman of the Board. In the event of such resignation, no severance or any other form of compensation will be due to the Interim County Manager.

Section 9. Entire Agreement Between Parties

The parties agree that the document is the entire agreement between the parties.

IN WITNESS WHEREOF, the County of Gadsden, Florida, has caused this Agreement to be signed and executed on its behalf by its Chairman of the Board of County Commissioners and attested by its Clerk of the Circuit Court, and the Interim County Manager has signed and executed this Agreement, both in duplicate, the day and year first above written.

Earl "Bud" Parmer
Interim County Manager

WITNESS:

Signature



GADSDEN COUNTY

Print Name _____

Eugene Lamb
Chairman, Board of County Commissioners

Nicholas Thomas, Clerk of the Circuit Court

